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# **Contributory Factors in Surgical Incidents as Delineated by a Confidential Reporting System**

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25

**Abstract**

26 **Background:** Confidential reporting systems play a key role in capturing information about  
27 adverse surgical events. However, the value of these systems is limited if the reports that  
28 are generated are not subjected to systematic analysis. The aim of this study was to provide  
29 the first systematic analysis of data from a novel surgical confidential reporting system in  
30 order to delineate contributory factors in surgical incidents and document lessons that can  
31 be learned.

32 **Materials and Method:** One-hundred and forty-five patient safety incidents submitted to the  
33 UK Confidential Reporting System for Surgery (CORESS) over a 10-year period were  
34 analysed using an adapted version of the empirically-grounded Yorkshire Contributory  
35 Factors Framework (YCFF).

36 **Results:** The most common factors identified as contributing to reported surgical incidents  
37 were cognitive limitations (30.09%), communication failures (16.11%) and a lack of  
38 adherence to established policies and procedures (8.81%). The analysis also revealed that  
39 adverse events were only rarely related to an isolated, single factor (20.71%) – with the  
40 majority of cases involving multiple contributory factors (79.29% of all cases had > 1  
41 contributory factor). Examination of active failures – those closest in time and space to the  
42 adverse event – pointed to frequent coupling with latent, systems-related contributory  
43 factors.

44 **Conclusions:** Specific patterns of errors often underlie surgical adverse events and may  
45 therefore be amenable to targeted intervention, including particular forms of training. The  
46 findings in this paper confirm the view that surgical errors tend to be multi-factorial in nature,  
47 which also necessitates a multi-disciplinary and system-wide approach to bringing about  
48 improvements.

49 **Keywords:** Safety Incidents, Adverse events, Contributory Factors, Cognitive Factors,  
50 Latent Contributors

## 51 **Introduction**

52 The Institute of Medicine's seminal report, "To Err is Human" (1), helped to fuel intense  
53 debate and research on the nature, frequency and magnitude of surgical error (2,3). The  
54 focus on surgery has been particularly considerable given the self-evident link between  
55 errors in the operating theatre and patient safety (4).

56 To improve quality and safety, the surgical field, borrowing concepts from other high-  
57 risk industries (5), has heavily promoted the use of incident reporting systems. Yet, such  
58 systems have been criticised as only providing a superficial impression of safety  
59 improvement (6–8). Notably, in contrast, the aviation industry regularly changes policy and  
60 practice on the basis of this information (9-11).

61 Within individual hospitals, the quality and quantity of feedback is highly variable  
62 (8,9) and often generic, thus limiting specialty specific learning. In response, the Confidential  
63 Reporting System for Surgery (CORESS) was established (10). Modelled on aviation  
64 systems, CORESS was seen as an innovative development to produce a specialty-specific  
65 error reporting and learning system with, uniquely, a one-to-one mapping between incident  
66 report and feedback.

67 The past two decades of healthcare research have seen the development of a  
68 number of theoretically grounded frameworks that provide a structured approach to incident  
69 analysis (11–14). The recently validated, evidence-based framework, the Yorkshire  
70 Contributory Factors Framework (YCFF) (15), recognises the broad spectrum of possible  
71 causes of hospital based patient safety incidents. Central to the YCFF is a system-based  
72 approach to understanding errors, where adverse events are viewed as a consequence of  
73 gaps at multiple levels of a system (16) – the product of a cumulative effect that can include  
74 active and latent failures.

75           The aim of this study was to establish the factors most commonly contributing to  
76 surgical incidents by applying the YCFF to CORESS reports.

## 77 **Methods**

78 All complete and anonymised safety incidents reports published by the CORESS advisory  
79 committee (coress.org.uk) over a ten-year period (reports between February 2005 and  
80 August 2015) in January 2016 were extracted. This total of 145 included reports describing  
81 diagnostic or operative errors, technical failures, regulatory or procedural limitations or  
82 unsafe practices/protocols. The reports included reporter and feedback comments made by  
83 the CORESS Advisory Committee. The latter were removed before being shown to the  
84 coders to avoid the classification process being biased by the committee's  
85 recommendations. Permission was obtained from the advisory committee to examine these  
86 anonymised, publically available data.

### 87 *The Yorkshire Contributory Factors Framework*

88 Inherent within the YCFF is the recognition that adverse incidents can arise from errors at  
89 the sharp end (e.g. healthcare professional forgetting a key step of a protocol), but also have  
90 more distal causes (latent organisational deficiencies that could have been brewing in the  
91 system for years). The framework specifically identifies 19 factors, hierarchically ordered and  
92 arranged in order of proximity (in time and space) to the adverse event across 5 classes,  
93 described in **Table 1**.

94 [INSERT TABLE 1 HERE]

95

96 To ensure that key contributory factors were identified without inferring beyond the  
97 information provided in the report, each patient safety incident was analysed by two non-  
98 surgeon reviewers - one a neuropsychologist and the other an expert in human factors. The  
99 primary raters were each paired with a senior surgeon, who were consulted on cases that  
100 were considered to require technical knowledge of specific medical procedures (n = 31).

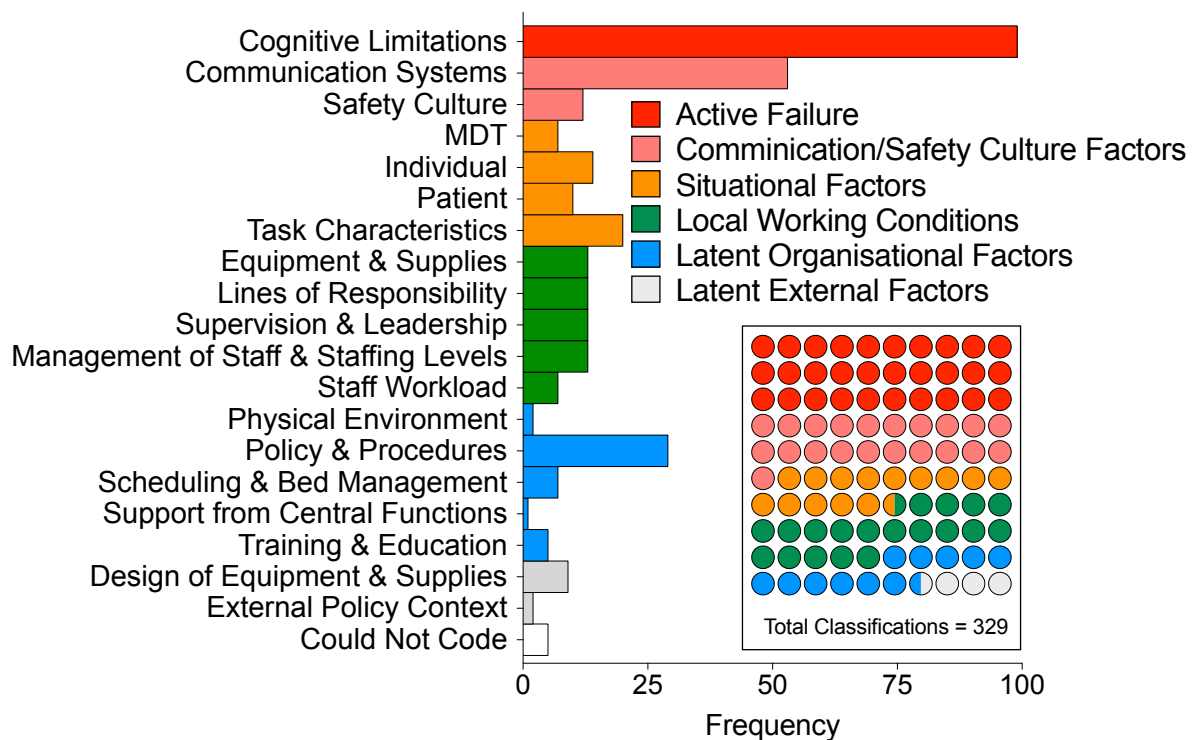
101           To enhance inter-rater reliability, 20 cases were first analysed by both reviewers  
102 independently. Agreement at this stage was moderate (Cohen's kappa: .49), therefore a  
103 detailed checklist, with input from surgeons, FCTS and DW and human factors expert (RL),  
104 was produced, with examples within each of the 19 domains that were relevant in the  
105 context of surgical incidents. Further modification of the checklist was undertaken and after  
106 two iterations on 10 randomly selected reports from a sample of 20, a high level of inter-rater  
107 reliability ( $\alpha \geq .80$ ) was achieved between the two primary raters on this subset of the data.  
108 The remaining 125 reports were randomly allocated to the two primary raters and  
109 independently assessed.

## 110 **Results**

111 The frequency of the identified contributory factors for the raters was logged (total of 329  
112 factors from the 145 reports; **Figure 1**). Cognitive limitations (n = 99; 30.09%),  
113 communication systems issues (n = 53; 16.11%) and policy and procedure (n = 29; 8.81%)  
114 factors were the most frequently identified in these incident reports. To provide a more  
115 coherent picture of these 19 factors, these data were organised based on the hierarchical  
116 classification proposed by the YCFF (**Figure 1** inset), ordering by proximity of the factor to  
117 the incident, in time and space.

118 Situational factors, particularly those associated with task characteristics (specifically,  
119 the novelty and difficulty of performing the surgery) were logged in 15.5% (n = 51) of  
120 incidents. Local working conditions issues were classified in 18.54% (n = 61) of the event,  
121 with issues related to clarity around roles and responsibilities and low staff to patient ratios.  
122 Factors furthest from the error in time and space - latent organizational (n = 42), and  
123 external factors (n = 11), were identified in 16.11% of incidents. Often the contribution of  
124 these reflected issues around surgical technologies (i.e. design, adequacy and availability)  
125 and issues around policies and protocols (specifically, lack thereof) hindering performance.





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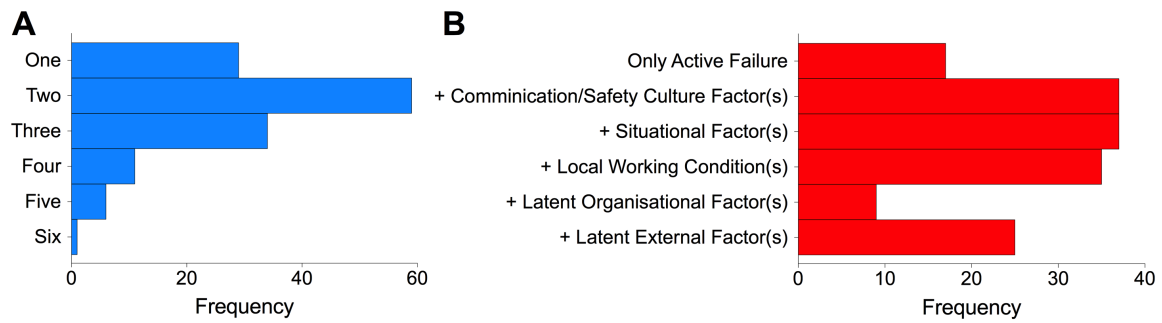
127 **Figure 1:** Safety incidents classified by factor based on the Yorkshire Contributory Factors  
 128 Framework (YCFF). The inset displays a summary of the rate of the 329 classifications by a  
 129 hierarchical classification separating the factors by their proximity in time and space to the  
 130 adverse event – ranging from active failures (most proximal) to latent external factors (least  
 131 proximal).

132

133 The data were further analysed to identify co-occurrence rates. Single factor  
 134 incidents (i.e. only one contributory factor for an incident) accounted for 20.71% of the total  
 135 number of reports. The data also revealed that the majority of incidents included two  
 136 (42.14%) or three (24.2%) contributors (**Figure 2A**). The aim was to unpack this further by  
 137 examining co-occurrence rates for each contributor. However, within the current dataset, it  
 138 was only feasible to probe incident reports with our most frequent type of contributor – active  
 139 failure (**Figure 2B**). Here, only 17% of reports showed that this factor was a sole contributor.  
 140 Active failures were most often accompanied by situational factors (37.37% of cases), local

141 working conditions (35.35%), latent external factors (25.25%) and communication and safety  
 142 culture related contributors (37.37%).

143



144

145 **Figure 2:** (A) Examination of the rate of co-occurrence of factors show that two and three  
 146 contributors per incident were most prevalent; (B) From the subset of 99 cases classified as  
 147 active failures- we found that these issues were often likely to co-occur with other  
 148 contributors. These data show the frequency rates of each additional factor for these  
 149 incidents.

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## Discussion

154 The most common factors identified as contributing to reported surgical incidents were  
155 cognitive limitations, communication failures and a lack of adherence to established policies  
156 and procedures. Adverse events were only rarely related to an isolated, single factor, with  
157 the majority of cases involving multiple contributory factors.

158 The primary findings i.e. a high frequency of cognitive limitations, are consistent with  
159 and complement other recent attempts to systematically analyse error in healthcare. For  
160 example, Flin et al (17) found that the most frequent types of errors anaesthetists experienced  
161 in complications for airway management related to situational awareness or cognitive  
162 processes preceding an action error. They most often found failures in attention,  
163 concentration, problem solving, decision-making and memory – which share substantial  
164 overlap with the cognitive limitations factor in the present study. Another recent human-  
165 factors based framework revealed task failure (comprising skill, rule and knowledge based  
166 analysis) featured in 157 out of 498 incidents (18).

167 The second most frequent factor related to communication system-related issues  
168 which also dovetails with previous work e.g. (19,20). In an analysis of malpractice claims -  
169 where the surgical errors led to patient injury, technical competence and communication  
170 breakdowns were the most frequently identified issues (21). A detailed analysis of 30  
171 adverse surgical events using a systems theory based approach as an alternative to root  
172 cause analysis (22), highlighted the importance of communication systems – where  
173 unsatisfactory systems lead to inconsistent processes, causing delays and  
174 misunderstandings in the delivery of care. Whilst the current analysis could not tease apart  
175 the *types* of communication failure contributing to incidents, previous work has shown that  
176 the majority of communication breakdowns happen at one-to-one level between transmitter  
177 and receiver, often through status asymmetries, uncertainty over job responsibilities and  
178 during hand-overs (23).

179           It is important to stress that whilst cognitive factors were particularly frequent, they  
180 may be the end-point product of other factors increasing the probability of their occurrence.  
181 Some of the limitations of the present study can be separated into issues around quantity  
182 and quality of the reports. The CORESS has been active for over a decade, but yielded only  
183 a small number of reports. A recent survey of members of the Association of Surgeons of  
184 Great Britain and Ireland (ASGBI; across specialties) found that 47% of respondents  
185 reported a significant error in their own performance and 75% were aware of a colleague  
186 experiencing error (24). Yet, 12% of surgeons were unaware of the procedure for reporting  
187 an error and 59% felt more guidance is needed. Most surprisingly, 40% indicated that a  
188 confidential reporting system (such as the one created by the ASGBI a decade earlier)  
189 would increase the likelihood of them reporting an error. It appears that more work is  
190 required to engage the surgical community to increase reporting practices. One approach  
191 may be to incorporate error logging into annual appraisals. This might also address issues  
192 around the selective nature of submissions – which provide only a small window into the  
193 nature of adverse surgical events.

194           Alongside quantity, improving the *quality* of incident reports is also imperative. One  
195 recommendation is that the CORESS could change the layout and logging procedure (e.g.  
196 with prompts based on the factors we have identified) to allow one to reflect more on the  
197 incident. Such a step would be useful in discriminating between different types of cognitive  
198 limitations (25). Future research needs to evaluate the existing reporting method in light of  
199 our results and consider ways in which the reporting form could be optimised to improve  
200 data quality by aligning the information gathered with existing analysis tools (26).

201           Whilst the checklist created for framework analysis was designed to be objective, the  
202 fact that the two primary raters in this study were specialists in psychology and human  
203 factors may have introduced a form of implicit bias. It is also worth considering alternative,  
204 complementary methods that could facilitate our understanding of adverse events in surgery  
205 through high quality data. For example, some have suggested the adoption of a mandatory

206 live recording of a procedure (27). The presence of a video after an adverse event would  
207 provide an information rich resource for identifying, reflecting and learning about errors  
208 (28,29) and could also be useful as an education tool for operating staff to improve  
209 intraoperative performance (30).

210 Whilst this analysis does not speak to preventability (indeed, retrospective  
211 interpretations of preventability may be in the eye of the beholder (31)), it is worth  
212 considering interventions that could act as remedial strategies to target these errors. Issues  
213 around equipment and supplies appear to be readily amenable to intervention. The  
214 development of smart graspers that provide haptic feedback to guide the surgeon provides  
215 an illustration of how surgical technologies can reduce errors relating to the trauma caused  
216 by forceful instrument grasping (32). Cognitive errors of misidentifying an appendix as a  
217 fallopian tube could be amenable to perceptual identification training that included morphed  
218 versions of each structure. Similarly, communication skills training may address some of the  
219 issues in surgery that were highlighted in this study (33).

220 Given the increasing complexity and prevalence of endoscopic and robotic  
221 procedures, incidents linked to task characteristics and technical competence may increase  
222 over time. The opportunities offered by simulation training for surgical skill acquisition have  
223 been well documented (34–40), but the field has yet to fully exploit these methods (which  
224 may, in part, be due to system and resource related constraints). Interventions that directly  
225 target cognitive and motor preparation are showing promise. The benefits of “warming up”  
226 for optimal surgical performance are becoming clearer (41–43), with emerging evidence  
227 indicating that the risk of intra-operative errors related in perceptual identification and spatial  
228 orientation might be ameliorated by pre-operative interaction with virtual (44) and physical  
229 visual aids (45). However, such interventions are unlikely to work in isolation; healthcare  
230 delivery is a complex process involving the interactions of dynamical systems, and as such,  
231 interventions at the proximal level need to be considered in the context of the system in  
232 which they are embedded (46).

233

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236

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**Table 1:** Yorkshire Contributory Factors Framework Structure

Factor	Description
Active Failures	Includes cognitive limitations- which encompass a broad spectrum of human performance related behaviours from lapses in judgement to sensorimotor errors. Examples include cutting corners that violate safe operating practices through to more implicit memory related factors.
Situational Factors	Covers multidisciplinary team (where issues may arise from professionals from different specialties working together, individual (the person delivering the care may have contributed to the failure e.g. through inexperience, attitude or stress induced by workload pressure), patient (clinical characteristics that increase probability of error e.g. dysphasic or suffering from cognitive difficulties) and task related factors (such as the novelty and risk of the procedure).
Local Working Conditions	Relates to local working conditions that can contribute to adverse events- such equipment and supplies (the availability and functionality of equipment), the lines of responsibility (and clarity around individual responsibility), supervision and leadership, management of staff (absence of skilled support) and staffing levels along with staff workload (e.g. ratio of staff relative to patient volume) and the physical environment (such as room layout, noise, lighting and temperature).
Latent Organisational Factors	Describes latent organisational factors- such as policy and procedures (e.g. poor quality or no standard operating procedures for equipment), bed scheduling factors – which result in treatment delays, the amount of support available from central services including clinical (availability of pharmacy or radiology support) through to non-clinical factors such as information technology and human. This class also includes training and education factors and the availability and appropriateness of induction training, and continuing professional development programmes.
Latent External Factors	Groups two latent external factors- the design of equipment and supplies (e.g. the design of the equipment impaired performance) and the external policy context- nationally driven directives that impact on the level and quality of resources available to hospitals with NICE guidelines and the European Working Time Directive as examples.
Overarching Factors	Incorporates communication systems (the effectiveness of the processes and systems in place for the exchange and sharing of information between staff, groups, departments and services) and safety culture issues (beliefs and practices surrounding the management of safety and learning from error) and is mapped across all five classes.